



# MCSEA REPORTER

Also online at [www.mcsea.info](http://www.mcsea.info)

## Conference 2011 Edition

Missouri Child Support Enforcement Association  
July 2011

### “Hats Off to Us”

By Cheryl Nunamaker, President-Elect & Conference Chair

2011 has been a difficult year for Missouri child support professionals. Through office relocations and closings, increasing case-loads, and decreasing budgets to the destruction of our communities from the floods and tornadoes; child support professionals throughout the state have continued to do what we do best. We work hard for our families, for the families of Missouri and for our communities. We all deserve a pat on the back.

Please join us at the 2011 MCSEA Annual Professional Development Training Conference, September 14<sup>th</sup> - 16<sup>th</sup>, 2011, at the Howard Johnson in Columbia, Missouri as we celebrate ourselves and each other.

General Session will begin at 9:30 a.m. on Wednesday, September 14<sup>th</sup>, 2011. We are thrilled to have our Director, Alyson Campbell, as our keynote speaker. You won't want to miss what she'll have to say about her visions for improving Missouri's performance in the ever challenging world of child support. At General Session you will also be introduced to your 2011 MCSEA Board of Directors, hear important announcements about the week's up-coming sessions and events, and learn more about the beneficiary for the 2011 Silent Auction. Please plan to attend!

These 3 days will be jam-packed with educational sessions and networking opportunities. We have a full schedule of CLE sessions lined up, including a 2-part session on the very recent SCOTUS Turner v. Rogers decision. This one promises to be a biggie. Attorney or not, you won't want to miss it. Charles Galbreath is back with 3 MTRC sessions to get you back on track. OSCE Commissioner Vicki Turetsky will be here outlining her vision for the future of child support. We've got all your favorites and some new and interesting sessions to boot!

On Wednesday evening, PTC will host the hospitality suite on their turf. This is always a lot of fun. We will follow up the Presidential Banquet and Awards Ceremony with a DJ and dancing on Thursday evening. Be ready to “bust a move”. This would probably also be the time to mention that you should plan to bring your own beverage to the dance this year, as there is not a bar on site.

Please review the enclosed agenda and make your plans now to attend the MCSEA conference in September! The 2011 Board is ready to take our HATS OFF TO ALL OF US.

### **34th Annual Professional Development Training Conference September 14 – 16, 2011**

MCSEA would like to invite you to attend our 34<sup>th</sup> Annual Training Conference this fall at the Howard Johnson in Columbia, Missouri.

**Please make your lodging reservations NO LATER THAN AUGUST 31st, 2011, to get Howard Johnson's low conference price of \$49.00 per night, plus applicable taxes.**

**You can make your reservations by calling (573) 474-6161. Be sure to use the code “MCSEA” when making your reservation.**

To obtain directions and mileage to Howard Johnson, please check their website.

There are several restaurants nearby and Patricia's Foods is directly across the street. The hotel provides a continental breakfast each morning.

# TENTATIVE AGENDA-AT-A-GLANCE

Wednesday, September 14, 2011

8:30 am - 5:00 pm Registration

9:30 am - 10:45 am General Session.....Regency

10:45 am - 11:00 am Refreshment Break and Exhibitors.....Rose

11:00 am - 12:30 pm Concurrent Workshops

Workshop 1 Unique & Unusual Enforcement Remedies (CLE)\*.....Regency

Workshop 2 Policy (Paternity/Establishment).....Carlton

Workshop 3 Managing Missouri IV-D Arrears.....Columbia

12:30 pm - 1:30 pm Lunch provided.....Rose

1:30 pm - 3:00 pm Concurrent Workshops

Workshop 1 "Fundamental Fairness" in Hardline IV-D Enforcement - SCOTUS Makes it the Law of the Land (Part 1) (CLE)\*.....Regency

Workshop 2 Policy (Modifications).....Carlton

Workshop 3 Team Nightmares (MTRC).....Columbia

3:00 pm - 3:30 pm Refreshment Break and Exhibitors.....Rose

3:30 pm - 5:00 pm Concurrent Workshops

Workshop 1 "Fundamental Fairness" in Hardline IV-D Enforcement - SCOTUS Makes it the Law of the Land (Part 2) (CLE)\*.....Regency

Workshop 2 Hats Off to YOU for Success with FPLS.....Carlton

Workshop 3 Work Teams & Wizard of Oz (MTRC).....Columbia

6:30 pm Hospitality Night at PTC

## Thursday, September 15, 2011

8:00 am - 3:30 pm Registration

8:30 am - 10:00 am Concurrent Workshops

Workshop 1	Death of A Party (CLE)*.....	Regency
Workshop 2	Policy (Financials).....	Carlton
Workshop 3	It's A Wonderful Life - Leading Thru Service (MTRC)..	Columbia

10:00 am - 10:30 am Refreshment Break and Exhibitors.....Rose

10:30 am - Noon Concurrent Workshops

Workshop 1	IV-D Case Law Update (CLE)*.....	Regency
Workshop 2	Policy (Enforcement).....	Carlton
Workshop 3	Making the Difference in People's Lives Together.....	Columbia

Noon - 1:30 pm Lunch provided.....Rose

1:30 pm - 3:00 pm Concurrent Workshops

Workshop 1	Parenting Docket (CLE)*.....	Regency
Workshop 2	Hats Off to you and Our Past, Present and Future Sucesses.....	Carlton
Workshop 3	Do you need to be wearing a Sherlock Holmes hat?.....	Columbia

3:00 pm – 3:30 pm Refreshment Break and Exhibitors.....Rose

3:30 pm - 5:00 pm Concurrent Workshops

Workshop 1	PA Roundtable (CLE)*.....	Regency
Workshop 2	Embracing Child Support Changes.....	Carlton
Workshop 3	Exploring Frontline Supervisor Influence on Non-Management Employee Contribution Behavior.....	Columbia

5:00 pm – 6:30 pm Happy Hour at the IV-D Bar (CLE)\*.....TBA

**6:30 pm – 8:30 pm President’s Banquet and Awards Ceremony...**  
.....**Ballroom (Regency/Carlton combined)**

**8:30 pm – 11:30 pm DJ/Dance .....****Ballroom**  
(Bring your own beverage)

## **Friday, September 16, 2011**

**8:30 am – 10:00 am Plenary – Future Directions\*.....Regency**

**10:00 am - 10:30 am Break.....Rose**

**10:30 am - Noon Concurrent Workshops**

**Workshop 1      Ethics (CLE)\*.....Regency**

**Workshop 2      SSA & CSE – What’s the Connection?.....Carlton**

**Noon – 12:15 pm 50/50 and evaluation prize drawings.....Regency**

**12:15 pm Conference Adjourns**

***\*Note:** We are applying for 16.4 hours, including 2 hours of ethics, of Continuing Legal Education credit for the 2011 program. The sessions applied for such credit are marked “CLE” but are not confirmed as of the printing of this “MCSEA Reporter.” Sessions qualifying or applied for Management Training Rule Credit for FSD Supervisors are marked as “MTRC.”*

# IMPORTANT INFORMATION ABOUT CONFERENCE....

## REGISTRATION AND COSTS

The registration cost for attending the full conference is **\$135.00**. This includes admission to all conference sessions, lunch on Wednesday and Thursday, and the Awards and President's Banquet on Thursday evening. It also includes membership in MCSEA until the conference in 2012.

If you cannot attend the full conference, daily registration fees are as follows:

Wednesday = \$65

Thursday = \$65

Friday = \$20

Daily registration includes the meal(s) for that day.

Additional meal tickets are available for purchase at the registration desk. Costs are as follows:

Wednesday lunch = \$25

Thursday lunch = \$25

Thursday banquet = \$40

The Registration Desk will be open Wednesday, September 14<sup>th</sup>, 2011, from 8:30 until 5:00 and re-open on Thursday at 8:00 a.m.

## *What to Wear?*

*We suggest that you wear business casual to the daily sessions. Please dress in layers or bring a sweater or jacket as rooms may vary in temperature. Dress is casual on Wednesday night at the Hospitality Suite. The President's Banquet on Thursday evening shall be semi-formal. Please feel free to change into casual attire and put on your favorite hat for the D.J. and dance, which follows the banquet. On Friday please wear something red in honor of our military troops or wear your MCSEA attire.*

## FOOD!

At the time of printing, the menu selections at this year's conference could not be confirmed. Please check back later at our website ([www.mcsea.info](http://www.mcsea.info)) for an update on the included meals. If you have any special dietary needs, please include that information on your conference registration form and contact President-Elect Cheryl Nunamaker at [cnunamaker@jacksongov.org](mailto:cnunamaker@jacksongov.org) **at least two weeks prior to conference.**

**DON'T FORGET TO NOMINATE YOUR CO-WORKERS FOR AN MCSEA AWARD!!! SEE PAGE TEN & THE WEBSITE FOR MORE DETAILS. THE DEADLINE TO SUBMIT NOMINATIONS IS AUGUST 19<sup>TH</sup>!!!!!! ALSO DON'T FORGET TO APPLY FOR THE MCSEA SCHOLARSHIP!! CHECK PAGE ELEVEN & THE WEBSITE FOR MORE DETAILS!**



## HOTEL RESERVATIONS---KNOW THE CODE!

Please contact the hotel directly at (573) 474-6161, if you are reserving your own room at Howard Johnson's. You will need to reference the group code of **MCSEA** in order to get the conference rate of **\$49.00** per room, per night, plus applicable taxes. All attendees of the IV-D, IV-A, Circuit Clerk, PA and AG Offices should be state tax exempt. The deadline for making your hotel reservations is **August 31, 2011**. If you have any questions about lodging or have any problems when booking a room during the conference time period, please notify Cheryl Nunamaker, President-Elect, at [cnunamaker@jacksongov.org](mailto:cnunamaker@jacksongov.org) as soon as possible.

Also, if you are employed by the county circuit clerk or prosecuting attorney's office and your office would like to **use direct billing** for lodging, please have the **appropriate circuit or county office fill out a direct bill application by August 19<sup>th</sup>, 2011, for the rooms to be billed in order to ensure a smooth check-in for the attendees.**

With any questions or for a direct billing application, please contact the hotel directly at:

HOWARD JOHNSON  
3100 I-70 Drive SE  
Columbia, Missouri 65201  
Phone: (573) 474-6161

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## 2011 MCSEA EXECUTIVE BOARD OF DIRECTORS

**President-Elect/** Cheryl Nunamaker  
**Acting President:** Jackson County PA  
[cnunamaker@jacksongov.org](mailto:cnunamaker@jacksongov.org)

**Secretary:** Elaine Miller  
St. Louis City PA  
[millere@stlouiscao.org](mailto:millere@stlouiscao.org)

**Vice President:** Sylvia Harper  
St. Charles FSD (Retired)  
[harper1957@centurytel.net](mailto:harper1957@centurytel.net)

**Acting Past President:** Kristin Hyde  
Memphis FSD  
[Kristin.L.Hyde@dss.mo.gov](mailto:Kristin.L.Hyde@dss.mo.gov)

**Treasurer:** Donald Stream  
St. Louis City FSD (32)  
[Donald.Stream@dss.mo.gov](mailto:Donald.Stream@dss.mo.gov)

**MCSEA 2011 SILENT AUCTION BENEFICIARY**  
*Northwest Missouri Children's Advocacy Center*  
*St. Joseph, Missouri*  
**From their website.....**

The Children's Advocacy Center is a multidisciplinary not-for-profit agency which serves Northwest Missouri children who have been sexually or physically abused or severely neglected. Before the Children's Advocacy Center was established, children who had been abused were often interviewed numerous times by different agencies in places designed for adults.

The Advocacy Center provides a child friendly environment to conduct one, research based, forensic interview that all agencies can use to conduct their investigation and prosecution. We also provide counseling for all child victims of abuse. We serve children aged 2-17 from 10 counties in Northwest Missouri. All of our services are free.

**MCSEA is proud to select Northwest Missouri Children's Advocacy Center as the recipient of the 2011 conference silent auction proceeds. For more information about Northwest Missouri Children's Advocacy Center, please visit their website at [www.nwmocac.org](http://www.nwmocac.org).**

**The Silent Auction tables will be located in the Rose Room with the refreshment breaks and vendors. Please come and check out the great items collected from around the State! The Silent Auction proceeds are used for the MCSEA scholarship first, and the remainder will be donated to the Northwest Missouri Children's Advocacy Center. Please bring your checkbooks and plan to be generous!!**

*If you or anyone you know would be able to donate an item, gift card or gift basket to auction, it would be most welcome. Please contact your Region Director to arrange for pick up and to have the donor acknowledged.*

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**2011 MCSEA REGION DIRECTORS**

<b>REGION I:</b>	<b>RODNEY NEWMAN</b>	<a href="mailto:NewmanR@stlouiscao.org">NewmanR@stlouiscao.org</a>
<b>REGION II:</b>	<b>FAY DAVIS</b>	<a href="mailto:Faydreia.D.Davis@dss.mo.gov">Faydreia.D.Davis@dss.mo.gov</a>
<b>REGION III:</b>	<b>SARAH KRUSE</b>	<a href="mailto:Sarah.E.Kruse@dss.mo.gov">Sarah.E.Kruse@dss.mo.gov</a>
<b>REGION IV:</b>	<b>VACANT</b>	-----
<b>REGION V:</b>	<b>MELISSA MILLER</b>	<a href="mailto:Melissa.N.Miller@dss.mo.gov">Melissa.N.Miller@dss.mo.gov</a>
<b>REGION VI:</b>	<b>JEANNE HURRELL</b>	<a href="mailto:Jeanne.M.Hurrell@dss.mo.gov">Jeanne.M.Hurrell@dss.mo.gov</a>
<b>REGION VII:</b>	<b>KELLY MARSHALL</b>	<a href="mailto:Kmarshall@jacksongov.org">Kmarshall@jacksongov.org</a>
<b>REGION VIII:</b>	<b>VACANT</b>	-----
<b>REGION IX:</b>	<b>CONI MORRIS</b>	<a href="mailto:Constance.L.Morris@dss.mo.gov">Constance.L.Morris@dss.mo.gov</a>
<b>REGION X:</b>	<b>DONNA JO PRATHER-RHOADS</b>	<a href="mailto:Donna.J.Prather-Rhoads@dss.mo.gov">Donna.J.Prather-Rhoads@dss.mo.gov</a>
<b>REGION XI:</b>	<b>VACANT</b>	-----
<b>REGION XII:</b>	<b>CARL SPIVEY</b>	<a href="mailto:Carl.F.Spivey@dss.mo.gov">Carl.F.Spivey@dss.mo.gov</a>

# MCSEA OPPORTUNITIES---HELP WANTED!

Elections for MCSEA Board positions are held each year at conference. In 2011, there are three executive positions up for election: President-Elect, Vice-President and Treasurer. Region Directors for the odd-numbered Regions are also up for election: I, III, V, VII, IX and XI. The entire membership will vote on the executive positions, and members in the even-numbered regions will vote for their region's candidates only. The counties comprising the odd-numbered regions are as follows:

**Region I** - St. Louis City;

**Region III** - Lincoln, Pike, St. Charles, St. Louis County, and Warren;

**Region V** - Camden, Cole, Crawford, Gasconade, Laclede, Maries, Miller, Moniteau, Morgan, Phelps, Pulaski and Osage;

**Region VII** - Clay, Jackson, and Platte;

**Region IX** - Franklin, Iron, Jefferson, Madison, Perry, St. Francois, St. Genevieve, and Washington;

**Region XI** - Bates, Benton, Carroll, Cass, Henry, Johnson, Lafayette, Pettis, Ray, Saline, and St. Clair

## **QUALIFICATIONS ARE FOUND IN THE BY-LAWS AND CONSTITUTION AND INCLUDE:**

Any voting member in good standing may nominate a person for any elected office within the MCSEA. Nominations for elected offices shall be made in writing to either the President or the Nominations and Election Committee no later than 15 days prior to the annual conference in the year immediately preceding the commencement of the nominated officer's term, which shall be January 1 of each year. Any nominated person must be a voting member in good standing or become a voting member prior to accepting the nomination, which shall not be later than 15 days prior to the annual conference.

The President Elect must have previously served on the Board of Directors.

Region Directors must work in a county within the region for which they are elected; Directors may be elected to consecutive terms.

## **\*NOMINATIONS MUST BE MADE IN WRITING TO:**

Cheryl Nunamaker  
Jackson County Prosecuting Attorney's Office  
Family Support Division  
324 E. 11<sup>th</sup> St., Suite 1100  
Kansas City, MO 64106  
[cnunamaker@jacksongov.org](mailto:cnunamaker@jacksongov.org)

\*Please mark nominations "personal & confidential."

## **Nominations must be received no later than August 19th, 2011.**

Please visit [www.mcsea.info](http://www.mcsea.info) to find the Constitution and By-Laws for more information on the duties of each position. Winners will be announced during the President's Banquet on Thursday, September 15, 2011.

# Missouri Child Support Enforcement Association Awards Program

## Nomination Information – Deadline August 19, 2011

Now is the time to nominate that individual who never gets recognized for their hard work and dedication. We all know many people who go above and beyond their normal daily tasks to do an outstanding job. Show your appreciation by nominating them for one of the MCSEA awards listed below.

Awards are presented in the following categories:

1. **Honorary Life Member:** This award recognizes an MCSEA member who has provided outstanding and dedicated service to the association for a period of not less than 5 years (Optional Award).
2. **Rookie of the Year:** This award recognizes an individual who, at the time of nomination, has been employed with FSD, a circuit clerk's office, or a prosecuting attorney's office for less than 2 years and has shown by his/her dedication that (s)he is committed to Missouri's child support enforcement program.
3. **MCSEA Horizon Award:** This award recognizes an individual who uses their tenure to expand their dedication to the support of children, families and MCSEA. This can be someone who expands his or her interests and involvement outside the office, with the same dedication seen within the office. This individual could also be someone who takes on additional duties to help the child support program prosper.
4. **MCSEA Mentor Award:** This award recognizes an individual who uses their knowledge and abilities to expand the same in others.
5. **MCSEA Child Support Enforcement Advocate Award:** This award recognizes advocacy at any level, in any office, organization, vendor, etc.

All nominations should be forwarded to: **Kristin Hyde, MCSEA Acting Past President, Memphis FSD, #1 Child Support Lane, P. O. Box 249, Memphis, MO 63555-0249, or email the nomination to Kristin.Hyde@dss.mo.gov.**

**All nominations must be postmarked or emailed by August 19<sup>th</sup>, 2011.**

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### *2011 MCSEA Awards Nomination Form*

Please complete all requested information and limit your response to one typewritten page. Only one nomination can be submitted on each form. Please make copies as needed.

#### **Award Category:**

- Honorary Life Member  
 Rookie of the Year  
 MCSEA Horizon Award  
 MCSEA Mentor Award  
 MCSEA Child Support Enforcement Advocate Award

#### **Nominee Information**

Name of Nominee: \_\_\_\_\_ Work Title of Nominee: \_\_\_\_\_

Agency/Organization Name: \_\_\_\_\_ Address: \_\_\_\_\_

Name of Nominator: \_\_\_\_\_ Work Title of Nominator: \_\_\_\_\_

Agency/Organization Name: \_\_\_\_\_ Address: \_\_\_\_\_

1. Please describe the business relationship you, as the nominator, have with the nominee. (Example: Nominator is a team member of the nominee.)
2. Please describe how the nominee benefits the people he/she serves (co-workers and clients).
3. Describe the amount of initiative and extra effort the nominee puts into his/her position.

***Take this time to nominate that deserving individual and show them how much his/her hard work is appreciated.***

## 2011 MCSEA SCHOLARSHIP APPLICATIONS

MCSEA will award one scholarship at the conference. The scholarship shall be awarded to either a current MCSEA member or the relative of a current MCSEA member, as defined by a child, spouse, niece or nephew of a current MCSEA member. This is a one-time award of \$250.00 paid to the institution of the recipient's choice.

Please submit your application to: **Kristin Hyde, MCSEA Acting Past President, Memphis FSD, #1 Child Support Lane, P. O. Box 249, Memphis, MO 63555-0249.** The application should be titled "Scholarship Application." **Your application must be received by AUGUST 19th, 2011.**

Application(s) must include responses to each of the following criteria:

### MCSEA MEMBER (any current member of MCSEA at time of application)

Please read the instructions carefully and provide the information as requested.

1. Submit a brief description of your past and present employment history, education and honors. Write about any additional experience you may have that involves the child support profession.

2. On a separate sheet, please write a paragraph about each of the following:

Describe your experiences working in the child support field;

Describe why you are furthering your education;

How your degree will support your future plans;

Why you have chosen this particular career path; and

Describe why you became an MCSEA member.

3. On another sheet, write a 1-2 page essay on the following thoughts: ***"If you had the power to change three things in your community or in the world, what would you change and why?"***

### MCSEA MEMBER'S RELATIVE (child, spouse, niece/nephew of any current member of MCSEA at the time of application)

Please read the instructions carefully and provide the information requested.

1. Please state the MCSEA member that you are related to, and what relation are you to him/her.

2. Submit a brief description of your past and present employment history, education and honors.

Write about any additional experience you may have that has had an impact on the life of a child or children.

3. On a separate sheet, please write a paragraph about each of the following:

Describe why you are furthering your education;

How your degree will support your future plans; and

Why you have chosen this particular path.

4. On another sheet, write a 1-2 page essay on the following thoughts: ***"If you had the power to change three things in your community or in the world, what would you change and why?"***

***THANK YOU FOR YOUR TIME AND APPLICATION.***

**The Winners will be announced Thursday during the President's Banquet and Awards Ceremony.**

**2011 ANNUAL PROFESSIONAL DEVELOPMENT**  
**CONFERENCE EDITION**



**MISSOURI CHILD SUPPORT  
ENFORCEMENT ASSOCIATION  
C/O DONALD STREAM, TREASURER  
P O BOX 240151  
BALLWIN MO 63024-0151**